



Expert consultation, design, implementation, and administration of executive benefit plans to significantly increase retention of key employees.

Today's tax-exempt organizations face a challenging landscape in attracting and retaining top talent. They must also navigate a complicated regulatory environment, shrinking margins, and increased scrutiny on transparency.

As competition for top talent intensifies, Simplicity Keystone partners with leading non-profit organizations to offer tailored, exclusive executive benefit solutions that directly address these challenges, ensuring they stay ahead of the competition by retaining key employees and significantly reducing turnover.

Simplicity Keystone designs, implements and administers executive benefit solutions for nationally recognized non-profit organizations, with a particular focus in the healthcare sector.

Core Principles



Education: We empower clients to achieve their financial goals through comprehensive education on program designs and opportunities.



Value: We deliver best-in-class advice, solutions, and products to support a holistic talent management approach.



Partnership: We build and support mutually beneficial relationships that drive long-term success.

Objectives



Attract: Provide valuable benefits for key employees at every level.



Retain: Align capital and talent incentives with your long-term mission.



Reward: Establish a framework for measuring and rewarding key employee performance.



Grow: Reduce benefit expenses, enhance community perception, and plan for future growth.



Ready to Transform Your Retention & Compensation Strategy?

Turnover among key employees is a significant challenge for tax-exempt organizations, often driven by competition, resource disparities, and compensation limitations. The recruitment and onboarding process is time-consuming and costly. Addressing these issues requires a strategic, proactive approach—one that fosters a supportive work environment, offers competitive compensation, and provides clear opportunities for career growth. With over 75 years of combined experience, our consultants offer proven solutions that enhance long-term retention and recruitment, from traditional SERPs to innovative compensation strategies. Leverage our expertise today.

Contact us today to discover how Simplicity Keystone can transform your retention and compensation strategies, and ensure your organization remains competitive in attracting and retaining top talent.

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